

## Internal Audit Manager (Data & Analytics)

Poland (Warsaw, Gdynia) and Finland

We are looking for a person who has experience with data management, preferably from the banking industry or a control function (audit, compliance, etc.) and who is willing to take up a new, interesting challenge and continuously learn. This is an opportunity for you to be part of a great and skilled audit team focusing on data and analytics, as well as gaining experience in various internal audit initiatives in Nordea. This is an exciting time for you to join us. We are a changing company with big ambitions and together we will create the future of banking.



### Your future responsibilities

Group Internal Audit (GIA) is an independent unit, commissioned by the Nordea Board. As Internal Audit Manager, you will contribute to the execution of GIA's strategy. The Data & Analytics team is responsible for driving GIA's data analytics strategy and assisting auditors with challenging data analyses. The D&A team also conducts audits of data management and machine learning solutions. Your main role in the Data & Analytics Audit team will be to perform audits to assess Nordea's governance, risk management and control processes around data risk in Nordea and contribute to the delivery of GIA's project portfolio.

What you'll be doing:

- Plan and execute audit projects and follow up on previous audit findings in accordance with GIA's methodology, as a project leader or a project team member
- Build and maintain a network of relevant stakeholders within Nordea
- Support in ad-hoc tasks, e.g. the update of the risk assessment and annual audit plan, and share knowledge within your area of responsibility in GIA
- Clarify expectations, follow up and provide coaching and feedback to other team members
- Work with GIA colleagues across teams and countries in a truly global network
- Use data analytics whenever relevant to gain impact and efficiency in the audits.
- Learn and grow every day

The role is based Finland or Poland (Warsaw or Gdynia).

You will be reporting to the Head of Audit – Data & Analytics. The role will not entail responsibility for managing staff.



## Who are you?

Collaboration. Ownership. Passion. Courage. These are the four key values that guide us in being at our best. We imagine that you enjoy learning and are excited about bringing your ideas to the table. You're dependable, willing to speak up – even when it's difficult – and committed to empowering others.

To make an impact as Internal Audit Manager, you are a flexible team player who is able to work both independently and in cooperation with others, with the drive to achieve high quality deliveries. You have a structured and analytical way of working and you apply sound judgement in your work.

Your profile and background:

- A minimum of 3 years of experience in working with internal or external audit, 1st or 2nd line control and risk management functions, or equivalent
- Good knowledge of data management (incl. data quality) and related risks and controls
- Strong command of data analytics tools & techniques (Python and SQL are a plus)
- Experience with IT processes is an advantage
- Excellent collaborative skills and strong written and verbal communication skills
- Strong project management skills
- University degree
- CIA or CISA certification or similar, or willingness to attain one
- Fluency in written and spoken English

If this sounds like you, get in touch!



## More information

For more information about the position, please contact Matthieu Darner, Head of Audit – Data & Analytics, [matthieu.darner@nordea.com](mailto:matthieu.darner@nordea.com).

At Nordea, we know that an inclusive workplace is a sustainable workplace. We deeply believe that our diverse backgrounds, experiences, characteristics and traits make us better at serving customers and communities. So please come as you are.



## Apply

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